

Trustees of The CHIRP Charitable Trust

RUTH KAUFMAN OBE, FORS, FIMA, CSci
Chair of Trustees



Ruth graduated with a BA in Maths with Social Sciences from the University of Sussex and worked in Operational Research (OR) and other management functions in London Transport and the London Electricity before joining the Department of Health as an OR team leader. She moved on to lead the OR Group at the UK Export Credits Guarantee Department (ECGD) and was Chair of the Government OR Service for two years. Before retiring from government in 2008, she was a member of ECGD's Executive Board, as Head of Strategy, Change and OR.

Her charity board experience includes five years as Chair of Woman's Trust, 10 years on the board of the Operational Research Society including two years as its President, external advisory to the Finance Committee of the National Federation of Women's Institutes. She is currently a trustee of two other charities (Science Council and Humanists UK), and chair of the OR Society's Pro Bono OR steering group. She received an OBE for services to OR in December 2015.

Ruth took over as Chair of CHIRP Trustees in October 2020.

CAPTAIN TIM CHEAL

Independent



On leaving School in 1977, Tim joined the RAF as a pilot. He served in the RAF for 20 years where he operated Harrier aircraft in the UK, USA and Germany. He spent much of his time on instructional duties with formal instructional appointments on the Jet Provost, Hawk and Harrier aircraft. His final tour in the RAF was as a Board of Inquiry Advisor, working closely with the AAIB investigating RAF aircraft accidents.

In 1997, Tim joined Airtours as a Boeing 757 First Officer. He gained Command on the Boeing 757 and 767 in 1999 and has since progressed as Line Training Captain, TRI, TRE and Senior Examiner. He has filled the roles of Flight Safety Officer, Fleet Operations Manager and Fleet Manager and was appointed as the Head of Training (Training Post holder) in November 2005. During this time Airtours rebranded as MyTravel Airways, and then merged with Thomas Cook Airlines in 2008. Tim moved to the Airbus fleet in 2014, flying both the A320/1 and A330 aircraft in long and short haul operations. In 2016 Tim left his Training post holder role to return to Airbus line operations as a TRE, SE and TRI Tutor.

Since September 2019, when Thomas Cook ceased operations, Tim has regained his B757/767 qualification and has been working as a simulator TRI/TRE and SE on both Airbus and Boeing types.

CAPTAIN STEVE GOBBI

Independent



Captain Stephen Gobbi is a Master Mariner, business and law graduate. Having completed a successful 20-year seagoing career from Cadet to Captain on a variety of ship types he joined the Port of London Authority in 1991 as marine pilot. Moving to the Medway Ports in 1994 firstly as a pilot and later as Harbour Master he gained experience in a wide spectrum of operational and commercial port management functions becoming Managing Director of the Port of Sheerness in 2006. Following the takeover of Medway Ports by the Peel Ports Group, Steve was given an executive central role as Group Marine Director where his responsibilities covered the major ports of Liverpool, Clydeport, the Manchester Ship Canal and Sheerness.

He is a recognised expert in statutory port functions and including formal structure, port marine safety, pilotage, risk management, dredging, harbour management and its relationship within the environmental legislation with the UK and Europe.

Steve has sat on various marine advisory groups to the UK Department of Transport and as Vice Chair of Ports Skills and Safety, Britain's principle industrial organisation for safe operations in ports. Steve has also worked on major projects including Offshore Renewables, LNG gas terminal operations, Carbon Capture and Storage (CCS) for coal fired power stations and port management for a new super-port in Qatar.

He holds a Bachelors and Masters' Degree in history and enjoys studying naval history in the little spare time he has available. Steve is an Elder Brother of Trinity House.

ALLAN GRAVESON MNM

Independent



Allan commenced his career at sea in 1973 at the age of 17; choosing a life of travel in the Merchant Navy (MN) rather than further academic studies. He served on a variety of vessels with Canadian Pacific including, Container Ships, VLCCs, Product Tankers, Geared and Gearless Bulkers where he obtained his Master's Certificate in 1984.

Coming ashore in 1989, because of an injury sustained earlier in his career, he undertook further academic studies, obtaining a BSc (Hons) in Business Studies in 1992 and an MSc with Distinction in International Transport (Policy and Law) in 1993. Whilst attending university he served on a variety of vessels including, Survey and Ro-Ro Passenger Vessels. He 1994 he obtained a lecturing post at Warsash MN College in Southampton where he rose to become the Academic Head of the Deck Department. Prompted by changes in shipping in the United Kingdom (UK), in 1998 he took up employment in London with Nautilus International as National Secretary, retiring on 31 March 2018 as Senior National Secretary.

He served in the Royal Naval Reserve (RNR) from 1985 to 1997 reaching the rank of Lieutenant Commander. With the end of the cold war he was assigned to fishery protection and amphibious landing ships. He utilised his knowledge of the fishing sector at the International Labour Organisation (ILO) in Geneva in developing ILO Convention 188, referred to as the Maritime Labour Convention for the Fishing Industry. He challenged the UK's introduction and implementation of ILO 180 concerning Working Hours before the Standards Committee of the ILO. Finally, he worked on ILO health and safety guidance associated with the Maritime Labour Convention (MLC) 2006 and medical provision onboard merchant ships.

For two decades he represented seafarers at the International Maritime Organisation (IMO) on the delegations of the International Transport Workers Federation (ITF) and the International Federation of Ship Masters' Associations (IFSMA). He represented European seafarers on bodies of the European Union (EU) including the European Economic and Social Committee (EESC) and specialist committees examining specific safety issues. As well as inspiring and participating in several research projects he undertook assessment of research work on behalf of EU DG Research.

While at Nautilus he was appointed to more than 50 governmental and non-governmental bodies associated with the shipping and ports industry. Of note, was service on the National Maritime Security Committee (NMSC) and Merchant Navy Training Board (MNTB). The later for 20 years with 16 years as Vice Chair and Chair of the Technical Committee.

He remains as an independent Trustee of the Confidential Hazardous Incident Reporting Programme (CHIRP) and a Trustee of the National Sea Training Trust (NSTT). He is a: fellow of the Nautical Institute (NI); member of the Royal Institute of Navigation (RIN); member of the Honourable Company of Master Mariners (HCMM) and a fellow of the Royal Society of Arts (FRSA). He was awarded the Merchant Navy Medal (MNM) in 2017 for service to seafarer education/training and welfare.

KATHRYN JONES MSc
Human Factors Programme Lead, Civil Aviation Authority



Kathryn has worked in aviation since 1989 in operations, human factors and safety management system roles. Her experience includes: working for an airline in all aspects of operations, including as a ramp agent; as a CAA inspecting officer; and as Head of Scheduling for a pilots union. She returned to the CAA in 2008, and has worked within the Safety and Airspace Regulation Group in a variety of roles, including developing operational policy and supporting the delivery of CAA initiatives on safety management systems, safety reporting and horizon scanning. She leads the CAA's Human Factors Programme of internal and external external activities.

Kathryn has worked extensively interationally including, as both a member and chair of various EASA flight time limitations rulemaking groups and has been part ICAO's Fatigue Risk Management expert group since 2009. She is a member of ICAO's Human Performance Task Force which developed Doc.10151, the ICAO Human Performance Manual for Regulators. This manual developed five key human performance principles for regulators and how they should be applied within regulatory devleopment, approval and oversight. It also introduces some key safety mangement approaches including systems thinking and human centred design.

Kathryn holds an Masters in Air Safety Management.

JOHN LLOYD

Chief Executive, The Nautical Institute



Captain John Lloyd was appointed Chief Executive of The Nautical Institute in May 2017 having previously been Chief Operating Officer. In this role he was responsible for the Certification and Accreditation services including the Dynamic Positioning scheme and Oil Spill Response training programmes.

At the Nautical Institute he has pioneered a range of professional development short courses for the maritime community, led developments enhancing membership benefits globally in collaboration with KVH Videotel and developed specialist qualifications for the renewable energy sector.

Prior to joining the NI, John was Professor, Maritime Training at the Australian Maritime College (AMC) in charge of the international pathways for students and for delivery of Advanced level maritime simulation courses. In 2014 he inaugurated a new maritime college in Angola following a two-year development programme.

Prior to this he held appointments as: Chief Executive Officer of the Vanuatu Maritime College in Santo, Vanuatu; and senior posts at Flagship Training Limited and Warsash Maritime Centre.

John is a Master Mariner and served as a Marine Pilot in Namibia from 1994 – 1995. He is a Master of Business Administration and an Adjunct Professor in the University of Tasmania, a Freeman of the (UK) Honourable Company of Master Mariners and a Younger Brother of Trinity House.

John is married with 2 grown-up children who live in Australia.

SIR ALAN MASSEY KCB, CBE

Independent



Sir Alan served as Chief Executive of the UK Maritime & Coastguard Agency from 2010-2018, taking the organisation through major modernisation and transformation programmes, including a complete overhaul of Her Majesty's Coastguard and the introduction of an all-new, UK-wide search and rescue helicopter service. This followed a 33-year career in the Royal Navy that included command of two aircraft carriers and culminated in the role of Second Sea Lord as a Vice Admiral.

Alongside a number of voluntary charitable trusteeships and patronages, Sir Alan is now pursuing a career in consultancy and non-executive directorships.

CAPTAIN ANDREW MOLL
Chief Inspector of Marine Accidents



Andrew joined the Royal Navy in 1978 as a seaman officer and initially specialised as a Fighter Controller. He served in this capacity in HMS COVENTRY from 1981 until the ship's loss in May 1982, during the Falklands Conflict. Thereafter, Andrew's naval career was largely sea-going as both a surface and anti-air warfare specialist in destroyers and aircraft carriers. His commands included: the fast patrol boat SNV AL FULK, while on loan to the Omani Navy during the later stages of the Iran-Iraq war; the Type 42 destroyer, HMS YORK, again in the Gulf and on counter-narcotics operations; and, the Type 22 frigate, HMS CHATHAM, leading NATO's squadron in the Mediterranean and patrolling the Baltic.

He was staff trained at the Joint Services Defence College, Greenwich, and completed two appointments in the Ministry of Defence: the first in the Directorate of Naval Operations, and the second as the Secretary to the Chiefs of Staff Committee, covering the period of the 2003 Iraq war.

Andrew joined the Marine Accident Investigation Branch in January 2005 as a Principal Inspector in charge of one of the Branch's four investigation teams. He assumed the post of Deputy Chief Inspector in September 2010 and was appointed as the Branch's Chief Inspector in October 2018.

Away from work, true to form, Andrew's activities involve boating. He is an RYA Powerboat Trainer and Yachtmaster; a Younger Brethren of Trinity House, and the Chairman of Trustees for Southampton Sea Cadets.

ALASTAIR MUIR
Safety Director, NATS Directorate of Safety



Alastair was appointed Safety Director for NATS in April 2018 and is accountable for the provision and oversight of safety and human performance in NATS he also has the executive lead for drone integration within NATS.

Alastair is an engineer by background with over 30 years of experience in air traffic management with the vast majority of the time holding safety accountability across centre operations, airport operations and engineering. Prior to his current post, Alastair led the northern UK and north Atlantic operations and previously led NATS engagement with the European Commission on single European Sky Legislation.

He currently holds the Chairmanship of the United Nations International Civil Organisation (ICAO) North Atlantic implementation group and has held similar positions within Euro control.

CRISPIN ORR

Chief Inspector of Accident Investigations, AAIB



Crispin joined the AAIB as Chief Inspector in January 2017 following a career in the Army including senior appointments as an Aviation Commander, Commanding Officer of the Rotary Wing Test and Evaluation Squadron and as Head of Military Air Accident Investigation Branch. In 2015, he established and was the first Head of the Defence Accident Investigation Branch.

Crispin has an engineering degree from Durham University and an MSc in Defence Technology from Cranfield University, as well as post graduate qualifications in Safety and Accident Investigation. He is a member of the Royal Aeronautical Society and the Society of Experimental Test Pilots.

CAPTAIN ED POOLEY

Independent



Ed spent over 30 years as an airline pilot ending up at British Airways after much time in the independent sector. As a young co-pilot, he was an active light aircraft instructor. After becoming a line and later a Training Captain, he then led the implementation of integrated and independent oversight of operational safety and accident/serious incident investigation at the British Regional Air Lines Group as it expanded to a 100-aircraft operation in the 1990s. He continued in this role whilst continuing to fly until taking early retirement during re-organisation at British Airways.

Since then, he has set up and led a small consultancy business which has carried out work for clients in Europe and around the world. He has been a presenter at leading safety conferences for almost 20 years and remains active in various pro-bono activities relating to aviation safety.